



Electronics Corporation of India Limited is a leading Public Sector Company in the area of Strategic Electronics with thrust on innovation & indigenization. A technology leader and pioneer, engineers at ECIL have opportunities to work in some of the most exciting national and international projects in Nuclear, Defence, Space, Security, Telecom, IT, Medical and e-governance sectors in the functional areas of Design & Development, Project execution, Engineering, Production, Testing & qualification, Marketing and maintenance. Core competencies include Automation & Control, Power Electronics & drives, SATCOM, DSP, Communication & networks, EW, Microwave & RF engineering, Mechanical & Structural design, Inertial systems & navigation, Hybrids, ASICS, VHDL, FPGA, Sensors, Actuators & Detectors, Embedded electronics, Real-time software etc. ECIL has close collaboration with national R&D laboratories and is involved in national & international projects incorporating cutting edge technology. ECIL is looking for dynamic and result-oriented young engineers for its requirement at Headquarters and Zonal/Branch/Site Offices located across India for the following position:

Name & No. of Posts	Upper age limit as on 31.10.2010	Qualification
<b>Graduate Engineer Trainee - 122</b> in the disciplines of ECE, EEE, E&I, CSE, CSIT, IT, CIVIL & MECHANICAL (SC-13, ST-07, OBC-30, UR-68 & PH -04 (VH, HH & OH))	25 YEARS	First Class Engineering Degree with minimum 65% marks in aggregate (55% for SC/STs) from AICTE approved Colleges / Recognized Indian Universities in the relevant discipline.

**Note:** 1. Candidates having Post Graduation qualification in Engineering need not apply.  
2. Candidates completed Engineering / Technology degree and whose results are declared only need to apply.

**STIPEND:** The selected candidates will undergo training for a period of one year on a consolidated stipend of Rs.23,800/- per month. They are also entitled for subsidized transport & canteen facility, PF etc., as per rules of the Corporation. On successful completion of training, they will be appointed as Engineer (Contract) for a period of three years. On successful completion of contract appointment, they will be absorbed as Technical Officer in the scale of pay of Rs.16400-3%-40500/-. Further, on completion of one year service as Technical Officer, they will be considered for promotion to the post of Senior Technical Officer, in the scale of pay of Rs.20600-3%-46500/- depending on his/her performance and suitability.

**Method of Selection:** The selection process will be through a written test and interview. All eligible candidates, who have secured 65% marks and above in aggregate for General & OBC and 55% and above marks in aggregate for SC/ST are eligible for consideration. However, Management reserves the right to decide the cut-off marks criteria of calling candidates for written test depending on the response and organisational needs. **Written Test will be covering the syllabus of Engineering degree of respective discipline(s).**

The written test will be organized at different Examination Centers spread all over India i.e. Hyderabad, Bengaluru, Chennai, Trivandrum, Delhi, Chandigarh, Jaipur, Lucknow, Bhopal, Kolkata, Patna, Gauhati, Bhubaneswar, Mumbai & Ahmedabad. The candidates are required to select any ONE Examination Centre only of their choice. The centre selected once is final and cannot be changed. Details with regard to date, time and venue of written test etc., will be kept on our website for information of all concerned.

**TA:** No Travelling Allowance will be paid for attending written test.

**Relaxations:**

1. **Qualification:** First Class with 65% in aggregate and above in Engineering Degree is relaxed to Second Class with minimum 55% marks and above in aggregate for SC/ST Candidates.

2. **Age:** Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC. In respect of PWD candidates, belonging to SC/ST the age relaxation is 15 years; OBC for 13 years and General for 10 years.

Upper age limit is relaxed by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989.

**Interview:** Shortlisted candidates from written test only, will be called for interview at Hyderabad. They will be intimated separately with regard to date, time and venue of interview by mail / post. This information will also be kept on our website for information to the candidates. The shortlisted candidates from the written test have to bring the (1) on-line registered application form duly signed and with recent colour photo affixed, (2) all original certificates in support of his / her date of birth, qualification, latest caste & disability (PWD) certificate along with a set of photo copies, (3) hall ticket which was attested by the invigilator at the time of written test & (4) interview call letter, while coming for the interview without fail. Otherwise, they will not be allowed for the interview and no TA will be paid in respect of eligible candidates. Out-station candidates belonging to SC/ST/PWD only will be allowed 2<sup>nd</sup> Class Rail Fare by shortest route from station mentioned in the address for correspondence given in the on-line application form (within India) to Hyderabad and back, only on production of documentary proof.

**Bond:** The selected candidates are required to execute a Surety & Indemnity Bond on separate non-judicial stamp paper of Rs.100/- each to serve for a period of 4 years (1 year as Trainee + 3 years as Engineer -Contract). Rupees Two Lakhs, will have to be paid in case of breach of terms of contract bond entered into by the Trainee.

**GENERAL CONDITIONS:**

1. Only Indian Nationals need apply.
2. Selected candidates are liable to work anywhere in India.
3. **Before applying for the post, the candidate should read the complete advertisement carefully and ensure that he/she fulfils the eligibility criteria and other norms/conditions specified in all respects.** Management decision on selection proceedings will be final and binding.
4. The candidate will lose his/her candidature/eligibility, in case of suppression of any factual information or furnishing of false/wrong data/non-payment of application fee wherever applicable etc. in on-line-application form and same is noticed by the Management, at any stage of recruitment process. No correspondence in this regard will be entertained.
5. **Only On-line registered application form will be accepted.**
6. A non-refundable Application Fee of Rs.200/- will be charged for General/OBC candidates. No Application Fee is charged for SC / ST / PWD candidates.
7. Candidates claiming to belong to SC / ST / OBC / Persons with Disabilities (Physically Challenged) shall necessarily submit a photo copy of latest certificate, at the time of interview as prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category, but coming under definition of “creamy layer” are not entitled to apply against OBC category.
8. All qualifications should be from a recognized Indian University / Institute recognized by AICTE / Appropriate Statutory Authority in notified disciplines only.
9. The candidate has to download (print) two copies of hall ticket from our website and affix his /her latest colour photo (4 X 3 cms size) on both copies as and when the same is provided on our website. One copy of the hall ticket should be submitted to the invigilator at Examination Centre along with ECIL's copy of SBI Pay-in-Slip towards the exam fee wherever applicable. The other copy (hall ticket) can be retained by the candidate for future reference. Both the copies of hall tickets are to be attested (over the photo) by the invigilator. The candidates will not be allowed for written test, in case of non-submission of 2 sets of Hall Tickets, ECIL's copy of SBI Pay-in-slip wherever applicable to invigilator at examination centre.

10. The details of candidates shortlisted from written test, will be kept on our website. The schedule of interview, date, time & venue will also be kept on our website for information of all concerned as and when decided.
11. The Management reserves right to limit the number of candidates to be called for written test/ interview depending on the response and organizational needs. The candidates working in Govt. Departments /PSUs should route their application through proper channel or submit 'No Objection Certificate' at the time of interview invariably; otherwise, the candidate will not be allowed for interview and no Travelling Allowance will be paid wherever applicable.
12. The application is liable for rejection at any stage of recruitment process in case submitted without enclosing necessary documents at the time of interview. Further, if any other shortcoming(s) is/are noticed (either at the instance of candidate or otherwise) even after appointment, his/her services are liable for termination forthwith.
13. For queries candidates may visit the website and go through the Frequently Asked Questions (FAQ) section.
14. The candidate has to quote his/her system generated application number for all future correspondence.
15. The candidate has to visit our website frequently for information pertaining to (1) date of written test, (2) download of hall ticket for written test, (3) details of shortlisted candidates for interview etc.
16. All future correspondence would be through E-mail ID, furnished by the applicant in the on-line application-form or by post.
17. While applying on-line, the candidate has to exercise his/her choice of One Examination Centre only. No request for change of Examination Centre will be entertained. However, Management reserves the right to shift candidate from the examination centre selected to a nearby **Examination Centre** depending on the response.
18. ECIL reserves the right to cancel/restrict/enlarge/modify the recruitment process, if need so arises, without assigning any reason.
19. Any Legal proceeding in respect of any matter/claim or dispute arising out of this advertisement/selection, can be instituted only under the jurisdiction of Courts at Ranga Reddy District, Andhra Pradesh.
20. ECIL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Candidates are advised to visit our website periodically for any information in this regard.
21. In case any ambiguity/dispute arises on account of interpretation in version other than English language, English version will prevail.
22. Canvassing in any form will be a disqualification.
23. **No Travelling Allowance will be paid for attending written test.**

#### **HOW TO APPLY:**

1. Eligible candidates have to apply 'ON-LINE' through <https://ecil.gov.in/> for getting connected to Advertisement details or they can use ECIL website <http://www.ecil.co.in/> by selecting 'Careers' followed by 'e-Recruitment'. The on-line application process will be operational from **22.11.2010 (1400 hrs.) to 04.12.2010 (2000 hrs.)**.

2. State Bank of India has been authorized to collect the non-refundable application fee on behalf of ECIL, in a specially opened Account Number 31102144119 available on our website from 22.11.2010. Candidates have to download and print the Pay-in-slip and approach the nearby SBI branch for remitting the non-refundable application fee of Rs.200/- (Rupees Two Hundred only). The Pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated Account. On receipt of the money, the Bank will allot a Journal Number, Branch Name and Branch Code. This journal number, Branch Name and branch code are to be filled-in, by the candidate while applying on-line. ECIL will not be responsible, if the candidate deposit the fee in a wrong account. There will not be any other mode of payment of application fee.
3. The candidate can take a print out of the blank application proforma provided as a link on the main page, fill up the required information (in Capital letters) as per proforma along with the application fee details and apply through On-line, so that the data furnished is error-free.
4. After applying on-line, the candidate is required to take the print out of registered on-line application form with system generated application number. Please note down your application number for future reference. The candidate can take re-print of his/her registered on-line application form before the last date for On-line registration. Write the system generated on-line application number on the ECIL copy of the Pay-in-slip form.
5. The candidate has to sign on print-out of on-line registered application form by affixing the recent colour passport size photograph of 4 X 3 cms., and enclose the photo copies of date of birth, educational qualifications, experience if any, caste & Medical Certificate (applicable for PWD candidates only). The candidates who are shortlisted from the written test are required to submit the same at the time of interview. The candidate can retain a copy of the registered on-line application form and candidate's copy of Pay-in-slip of application fee for future reference.

**IMPORTANT DATES:**

a.	Commencement of On-line Registration of application by candidates	22.11.2010 1400 Hours
b.	Last date for On-line Registration of application by candidates	04.12.2010 2000 Hours
c.	Interview date	Communication will be made available by mail/on our Website: <a href="http://www.ecil.co.in">www.ecil.co.in</a> to all short listed candidates from the written test only.

**Advt. No. 12/2010**

**SENIOR DEPUTY GENERAL MANAGER(R)**